

APPLICATION INSTRUCTIONS

<p style="text-align: center;">Dear Applicant,</p> <p>Thank you for your interest joining us as a Sonshine Ministries Team Member!</p> <p>Attached is our application along with various forms and releases that MUST be completed to ensure your acceptance as a Ministry Team Member.</p> <p>Your application cannot be processed until Sonshine Ministries has received all of these completed documents. The following is a table of documents that are required:</p>	Application	Application Fee Form	Liability Release	Discipline Policy	Pastor's Evaluation	Confidential Evaluation	Picture of Applicant
IF YOU ARE CURRENTLY A PAID PASTORAL STAFF MEMBER	●	●	●				●
IF YOU ARE AN INDIVIDUAL ACCOMPANIED BY YOUR PASTOR	●	●	●	●			●
IF YOU ARE TRAVELING WITHOUT YOUR PASTOR	●	●	●	●	●	●	●
IF YOU HAVE TRAVELED BEFORE ON A SONSHINE MINISTRIES TEAM	●	●	●	●			●

SHORT-TERM MISSION POLICIES GUIDELINES AND PROCEDURES

OVERVIEW

We are thankful for your interest in serving the Lord at Sonshine Ministries Children's Village. We have several short term trips to Tanzania each year. When visiting Sonshine Village we consider a 2-4 week visit a short-term missions visit.

Please note; we ask for a fairly in-depth amount of information. Some information required may be rather personal to you, but reasonable considering the scope of such a ministry trip. If you have questions or concerns during the application process, please call us at (503) 997-3694, email us at ray@sonshineministry.com or visit our website at www.sonshineministry.com for additional information.

There are many opportunities for ministry with us. We ask that you come with a willingness to serve. Ministry here can look like holding a baby or playing soccer, digging trenches or washing dishes, putting a new roof on a house, working in the garden or helping with the animals. We have street festivals, hospital ministry, building programs, bible teaching, leadership conferences, and health clinics. There is always something to be done and if you're looking for a way to serve, you will find it.

One of our largest priorities is to cover the children with love. Mothers and fathers can be a real blessing to children who have lost their own parents. Our staff shows them lots of love but they still need lots of hugs from our visitors. We are always amazed and greatly honored at all of the love-in-action that our short-term visitors bring to us each year. We see again and again the amazing work God does through each visitor. Be open to what God may do with you here! He truly is a great God!

Thank you again for your interest in what the Lord is doing at Sonshine Children's Village near Mt Kilimanjaro, Tanzania. Please do not hesitate to contact us with any questions. We will do our best to provide reliable answers and help you in any way possible. May the Lord direct you, as you continue to open your heart and seek Him!

BASIC REQUIREMENTS

- Those volunteering with us need to have a personal commitment to Christ Jesus and a hunger for service to the Lord.
- Unless traveling with a parent or family member over 18; visitors must be at least 18 years old.
- A short-term mission trip generally requires a 2-4 week commitment.
- A submitted Mission Team Application form initiates our invitation process. As part of that process, you will be asked to supply a pastoral reference, personal reference, your personal Christian testimony, a clear statement of your vision for ministry and your hopes and goals for working at Sonshine Children's Village.
- Our application requires a \$200.00 non-refundable fee which applies to your total ground fee cost. (however, refunded if you do not qualify)
- We appreciate your patience in waiting to make final plans to come until you have received an invitation from us.

PREVENATIVE HEALTH CARE

Currently, Yellow Fever immunization is recommended for Tanzania. No other immunizations are required however your doctor may recommend several. You should be up-to-date on standard vaccines such as Tetanus, Typhoid, Hepatitis A, etc. Please check with a travel clinic, your own doctor or receive recommendations from a medical professional.

Malaria continues to be one of the greatest health dangers you may encounter while visiting Tanzania. While in Tanzania some people chose to take a Malaria prophylaxis. If you decide to use this medication, you must bring it with you from home. We recommend consulting with a medical professional to find out which medication will suit your health needs the best.

We *do not* recommend the use of Lariam (Mefloquine) by adults. Some of the side effects can include bizarre emotional responses such as severe depression, anxiety, paranoia, aggression, nightmares, insomnia, and suicidal thoughts. Please discuss the possible side effects of any malarial prophylaxis with a medical professional.

Please bring a strong mosquito bug repellent which contains DEET. By taking a malarial prophylaxis you greatly reduce your risk of contracting malaria. All our windows have screens to reduce problems with insects.

EMERGENCY MEDICAL INSURANCE FOR FOREIGN TRAVEL

We request that you come with medical insurance in place. This is recommended for all who visit or work at Sonshine Children's Village, whether for a few days or several years, also your travel insurance may include a deductible in the unlikely event you were needed to be evacuated. Some domestic insurance plans do cover foreign travel, so check with your current plan administrator to verify your coverage.

International travelers are now able to obtain free, no obligation, online quotations, and you can purchase coverage immediately through the attached secure server and receive a Virtual ID Card immediately: <https://www.sevencorners.com/insurance/HW7C6EP>

CLOTHING

We dress in a way that is acceptable and modest in Tanzanian culture. Men may wear pants/trousers or shorts (not too short please) and T-shirts or button-up shirts. Women may wear pants/trousers, 'Capri' pants/trousers, and skirts or dresses below the knee. Women are requested to limit their wearing of knee length shorts to the compound. Tops of any sort are acceptable, except thin-strapped tank tops and those baring the midriff.

For church services and other times of ministry, the Tanzanian's wear their best. It is disrespectful for visitors to show-up in "grubbies." Over-the-knee length dresses or skirts are most acceptable for ministry outreaches or church services.

We ask that piercings be removed or covered with Band-Aids, (except for normal ear-piercings for women) while ministering away from our village.

The weather is warm-hot year round, but evenings will get cool so bring a light sweater or jacket. If you will be visiting one of the National Parks, the temperature at night can drop to 45 degrees Fahrenheit.

VISAS

A Tanzanian visa can be obtained upon arrival at Kilimanjaro International Airport. The current cost is \$100. You should apply for a *tourist visa* when traveling to Tanzania. You may also apply for your visa directly through the Tanzanian embassy or use a visa service company prior to your trip.

AIR TRAVEL

The most direct flight from the U.S. flies through Amsterdam's Schiphol Airport (AMS) Delta Airlines, KLM Airlines to Kilimanjaro International Airport (JRO). Delta and KLM are partner airlines so you can book the entire flight through Delta's website at www.delta.com. Airfare from the U.S. west coast can vary base on season and carrier. We have used other carriers and do not recommend Turkish Air as they can be undependable. Please note; airlines change their schedules often. Be sure you have the most up to date information before you begin your booking.

Delta Airlines currently allows 2 checked bags (50 lbs. each) plus 1 carry-on. When traveling to our village we ask that you consider offering Sonshine the use of one of your checked bags for ministry use, allowing us to transport clothing, supplies or medical products

Our ministry center is located about 15 minutes from the Kilimanjaro Airport and we will make arrangements to meet you upon arrival of your flight.

EXPENSES

- The cost for our missions trip can be broken down into 4 parts, each trip will vary but each trip will include these components:
 - ❖ Application Fee
 - ❖ Transportation to and from Sonshine Village (Air-fare, Visa, Baggage fees Etc.)
 - ❖ Ground Fees (Food, Lodging, Transportation and Ministry Expenses while you are in country with the Sonshine Team on scheduled events)
 - ❖ Incidental Expenses (Souvenirs, Safari Travel, Phone & Internet Expenses, Meals Out, Etc.)
- The Ground fee we collect includes all lodging, all meals at the village, land transportation for all ministry related activities, bottled water, laundry and other services. We will also provide limited transportation for non-ministry related activities when possible.
- Meals: Our home meals are very good, Tanzanians like ungali, a type of cornmeal mush, included with every meal. For breakfast our meals also include eggs, pancakes or potatoes and lots of fruits like pineapples, sweet bananas, avocados or mangos. Lunch usually consists of rice with fried bananas, various chopped vegetables and sauces, and dinner can sometimes include chicken and grilled bananas, vegetables and various fruit.
- Sonshine Village is fairly isolated but there is taxi service available when our transportation is not. Other expenses really depend on you. Some elect to eat the food provided at the village, some buy their own groceries and some eat at restaurants. This all depends on what you decide to do and spend. Our kitchen is at your disposal. We add extra staff during our mission trips.
- Our staff will work to accommodate special diets and health needs that you may have. Please advise us in advance so we can be prepared to work with you.
- Some people will want to buy souvenirs and some don't. Many want to take time for a Safari or even climb Mt. Kilimanjaro. With all of these variables in lifestyle and availability of goods it is hard to predict what you might spend. We can help with your budget when you give us a better understanding of the trip you envision.

OTHER NECESSITIES AND RECOMMENDATIONS

- Towel & Toiletries
- Small Pillow
- Shower Shoes
- Boots or Lace-up Shoes (you don't want to wear sandals in the bush)
- Bible, Pen & Stationary, Good Book
- Flashlight/torch
- Umbrella or light rain jacket
- iPod or Personal Music Device

INFORMATION WORTH NOTHING

- Electrical outlets are European two-prong round 220 volts / 50 Hz.
- U.S .electrical curling or clothes irons *will not* work in Tanzania
- Never bring expensive jewelry or watches to Africa.
- We do not recommend traveling with computers; internet service is available on a limited basis.
- Cell phones use can be very expensive: “Roaming” from the U.S. can excess \$5.00 per minute!

GIFTS WHILE AT SONSHINE VILLAGE

Many of our visitors are very generous, both financially and through gifts and supplies they donate to Sonshine. We require that while with Sonshine Ministries in Tanzania all donations are directed to our leadership staff to avoid conflicts and to ensure that they are used in keeping with the ministry's priorities and needs. If you wish to designate a particular area to benefit from your contribution, we will certainly honor your intention as much as possible.

CURRENCY

We recommend that you bring U.S. dollars and a credit/debit card. Dollars are easy to exchange for Tanzanian Schillings. Please make certain to bring \$100 bills dated 2006 or newer, older bills have a lower exchange rate. Travelers' checks and cashier's checks are not accepted in Tanzania. Visa and occasionally MasterCard are accepted at a few restaurants and hotels. You must have a PIN number to get cash advances from ATM machines (local currency). There are many currency exchange places that offer a fair exchange rate for currency conversions.

MISSION CONTACT

Sonshine Ministries requires a \$200.00 Application Fee. Please complete the Mission Application, Release Forms and other documents and then return along with your application fee to our address below.

Please feel free to contact us with any questions or comments you have and we'll do our best to help.

May God richly bless you!

Ray and Melody Schumacher
Sonshine Ministries International

MINISTRY TEAM APPLICATION

I am applying for acceptance as a Sonshine Ministries Team Member for:

Mission Trip Group _____: Departure Date ____/____/____ Return Date ____/____/____

Personal Information:

Full Name (as it appears on your passport) _____ Nick Name _____

Mailing Address _____ City _____ State _____ Zip _____

Phone Numbers: Home _____ Cell _____ Work _____

Email Address _____ Birth Date ____/____/____ Age _____

Marital Statue _____ Gender: ☐ Male ☐ Female Spouses Name _____

If married, does your spouse support your participation? ☐ Yes ☐ No

Passport # _____ Expiration Date ____/____/____ Issuing Country _____

Note: International travel prohibited within 6 months of passport expiration date

Medical Background

In case of emergency contact: _____ Emergency Contact Phone # _____

How would you describe your health? ☐ Excellent ☐ Good ☐ Fair ☐ Poor

List any allergies: _____

List any physical limitations: _____

Have you ever been treated for any mental/emotional condition? ☐ Yes ☐ No

If yes, please describe _____

List any medications you are currently using: _____

Church Affiliation:

Name of Home Church _____ Denomination / Affiliation _____

Address _____ City _____ State _____ Zip _____

Name of Senior Pastor _____ May we contact them? ☐ Yes ☐ No

Phone Number _____ Are you a member of this church? ☐ Yes ☐ No

Other Information

Are you willing to minister consistent with the guidelines of Sonshine Ministries? ☐ Yes ☐ No

Are you willing to submit to being monitored and lovingly corrected if necessary? ☐ Yes ☐ No

Are you fluent in any languages other than English? ☐ Yes ☐ No

If so, name language(s) _____

Please give us an account of your personal Christian testimony.

What ministry responsibilities do you currently have in your church and/or community if any?

Why do you want to be a part of a mission team with Sonshine Ministries International? What do you feel that you can contribute?

Do you have any special skills that might be of use during this trip to Tanzania? (Example: preaching, teaching, construction, computer skills, children's ministry, artistic, medical/nursing, drama, etc.) Please explain.

I have answered these questions honestly and to the best of my ability. I understand that my application fee of \$200.00 per person is due with this application and that it is nonrefundable. I understand that Sonshine Ministries will review this application and may schedule a phone interview for follow up questions. I understand that if I am not accepted as a team member on this trip that Sonshine Ministries International will refund my full application fee.

Applicant's Printed Name

Applicant's Signature

Date

MISSION TRIP DEPOSIT FORM

PLEASE NOTE: YOUR APPLICATION FOR SONSHINE MINISTRIES INTERNATIONAL TEAM PARTICIPATION CANNOT BE PROCESSED UNLESS THE APPLICATION FEE IS INCLUDED WITH THESE DOCUMENTS. THIS FEE IS FOR PROCESSING, ORGANIZING AND ADMINISTRATIVE COSTS AND DOES NOT APPLY TOWARD YOUR TRIP COST.

I, _____, WISH TO BE CONSIDERED AS A SONSHINE TEAM MEMBER FOR:

GROUP NAME: _____

APPROXIMATE DEPARTURE: ____/____/____ APPROXIMATE RETURN: ____/____/____

➤ **APPLICATION FEE AMOUNT INCLUDED:** \$_____ (\$200 PER PERSON PER TRIP)

Make checks payable to: Sonshine Ministries International. Your application fee can also be paid online (at no extra charge) through our website at www.sonshineministry.com.

(Please note your name and ministry trip on the online payment form)

If you choose to pay the balance of your trip by credit card, an additional 4% charge will be applied. All payments must be made in U.S. Dollars.

CANCELLATION & REFUND POLICY

If you are not selected for a team, your application fee will be refunded in full.

After your application has been processed, we cannot refund your fee.

Final payment must be received by the posted cutoff date in order to avoid an additional \$200 late fee.

If you cancel your trip after Sonshine Ministries has booked travel, lodging etc., we will refund any amount over and above the deposit, late cancellation fee, and reservation funds spent on your behalf for the missions' trip.

➤ Booked airfare will **not** be refunded for most tickets by your air carrier, however it is often the case that the ticket can be reused in the future minus a service fee charged by the air carrier.)

SIGNATURE _____ DATE ____/____/____

PRINT NAME _____

MINISTRY TEAM ORIENTATION

IN ORDER TO PARTICIPATE IN ANY SONSHINE MINISTRIES TRIP, WE REQUEST THAT OUR MINISTRY TEAM MEMBERS COMPLETE THE FOLLOWING:

- FAMILIARIZE YOURSELF WITH SONSHINE MINISTRIES BY READING AND UNDERSTANDING OUR VISION STATEMENT, OUR MISSION STATEMENT AND OUR VALUES STATEMENT
- READ AT LEAST 2 OF THE FOLLOWING:

<i>THERE IS ALWAYS ENOUGH</i>	by Rolland and Heidi Baker,
<i>VISIONS BEYOND THE VEIL</i>	by H. A. Baker,
<i>FACE TO FACE WITH GOD</i>	by Bill Johnson
<i>WHEN HEAVEN INVADES EARTH</i>	by Bill Johnson

(Other suggested material)

<i>GLOBAL AWAKENING MINISTRY</i>	
<i>TRAINING MANUAL</i>	by Randy Clark
<i>BIBLICAL BASIS FOR HEALING</i>	
<i>& WORDS OF KNOWLEDGE CD</i>	by Randy Clark
<i>DELIVERANCE CD SERIES</i>	by Pablo Bottari

I UNDERSTAND THAT I AM RESPONSIBLE TO COMPLETE THE MINISTRY ORIENTATION PRIOR TO MINISTRY TRIP DEPARTURE DATE.

SIGNED: _____ DATE ____/____/____

LIABILITY RELEASE

WARNING: THIS IS A COMPLETE RELEASE OF POTENTIAL CLAIMS

I, _____, in consideration of my being accepted by Sonshine Ministries International for participation as a ministry team member traveling to _____ beginning date ____/____/____ through ending date ____/____/____, make the following representations and undertakings set out below:

- I am 18 years of age or older (under 18, both youth and parents must initial and sign)

Initial: _____

- I am in good health, have received all vaccinations required for this trip as and have been notified by my county or state health department of all recommended vaccinations for travel in the countries or areas to be visited.

Initial: _____

- I understand that international travel involves danger and risk. I acknowledge that the dangers and risks include, but are not limited to, the hazards of travel by air, boat, raft, jeep, automobile, bus, taxi, bicycle, and on foot; travel in foreign countries, in jungles, mountains, high altitudes, steep terrain; travel and/or attendance at meetings among possibly unfriendly persons; sickness or injury in areas where medical assistance may be primitive or inadequate, unavailable or not readily available, and/or where rapid evacuation is not available; or where there is exposure to crime, to civil unrest and to forces of nature or other dangers. I understand that the above and other possibilities are risks in mission travel.

Initial: _____

- Sonshine Ministries requests that all team members have international medical insurance in place prior to travel to our ministry center. You can obtain an online quote, and can purchase coverage immediately through the attached secure link and receive a Virtual ID Card: <https://www.sevencorners.com/insurance/HW7C6EP>. I acknowledge Sonshine Ministries has informed me about the need for Travel Insurance.

Initial: _____

- I acknowledge that Sonshine Ministries has advised me that Sonshine Ministries does not accept responsibility for injury, illness or loss suffered by me, and that all medical or personal expenses in connection with or made necessary by an illness or injury to me on this trip are my responsibility.

Initial: _____

- I hereby assume all risk of personal injury, sickness, or death, and damage to or loss of my personal property, and any delay, change or cancellation of travel arrangements, and any and all other damage or expenses I may suffer as a result of participation in the mission trip or in activities related to it. I agree to be fully responsible for my actions. Should I become ill or injured or suffer other damage, I will pay all costs involved including costs of evacuation and medical care I might receive.

Initial: _____

- I accept and assume all risks and hazards from this activity, both known and unknown, including but not limited the risks and hazards identified in this document.

Initial: _____

- I hereby voluntarily release, forever discharge, agree to hold harmless and indemnify Sonshine Ministries International, it's directors, officers, agents, employees, coordinators, facilitators, volunteers and other team members from any and all liability, claims, demands, actions or rights of action, which are related to, arise out of, or are in any way connected with my participation in this activity, which I now have or may in the future, specifically including but not limited to the negligent acts or omissions of a person so released, held harmless and indemnified, and specifically including claims relating to any personal injury that I may suffer.

Initial: _____

- I agree not to make a claim, file a suit or demand anything for any injury, death, or loss that arises from my participation in this activity.

Initial: _____

- I agree to pay the costs and/or legal expenses incurred by the trip leader(s), organizers, and/or participants as a result of any claim or suit filed by me, or filed by anyone else as a result of my conduct.

Initial: _____

- I consent and agree to pay for any medical treatment rendered to me by anyone for any injury or other medical situation during or resulting from my participation.

Initial: _____

- I authorize Sonshine Ministries to arrange for transportation, food and lodging for me on this trip.

Initial: _____

- I agree that these promises, agreements, assumptions of risk and releases bind me, my family and all minors with me or on whose behalf I sign, and my heirs or legal representatives and assigns.

Initial: _____

- I hereby make each of the above statements, acknowledgements, authorizations, releases, discharges, hold harmless agreements, indemnities and other agreements on behalf of my minor child or children, accompanying me or participating alone on this trip whose name(s) appear(s) below, and agree that they shall be binding on each minor child, his heirs, successors and assigns.

Initial: _____

I HAVE READ CAREFULLY AND UNDERSTAND THIS LIABILITY RELEASE. I AM AWARE THAT I AM GIVING UP IMPORTANT LEGAL RIGHTS AND SIGN OF MY OWN FREE WILL.

SIGNATURE _____ DATE ____/____/____

PRINT NAME _____

FULL ADDRESS _____

MINISTRY TEAM DISCIPLINE POLICY

*“If your brother sins, go and show him his fault in private; if he listens to you, you have won your brother. But if he does not listen to you, take one or two more with you, so that **BY THE MOUTH OF TWO OR THREE WITNESSES EVERY FACT MAY BE CONFIRMED**. If he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, let him be to you as a Gentile and a tax collector.” –Matthew 18:15-17*

It is the intent of Sonshine Ministries to follow the biblical patterns of discipline within the confines of all international ministry trips. SMI ministry trips are attempting to open up countries to renewal and revival, often attracting spiritual warfare. *1 John 2:1- “My little children, I am writing these things to you so that you may not sin And if anyone sins, we have an Advocate with the Father, Jesus Christ the righteous.”* The goal of Sonshine Ministries is to create a safe, healthy environment, in order to minister to the people of the country we visit.

We recognize that Team Members must be in correct relationship with God and others in order to ensure completion of mission objectives. The consequences of one’s sin or disobedience have the potential to bring confusion and destruction to any ministry trip. We desire to come along side each Ministry Team Member in loving correction *only when necessary*. All compliance with any disciplinary action by Sonshine Ministries is greatly appreciated.

Below are procedures that will be followed by Sonshine Ministries leadership if any disciplinary action is necessary. To avoid any misunderstanding, please read the outlined procedures below, sign the consent form, and return it to Sonshine Ministries. By consenting to the following, you agree to receive correction or removal, if decided necessary by Sonshine Ministries leadership. If issues of sin or disobedience come to light, the steps below will be followed to bring resolution to the situation.

1. If you have a problem with any individual, please lovingly approach that person first, without going to any other Ministry Team Member. Attempt to bring understanding and resolution to the conflict. If it is with someone of the opposite sex, please talk with him or her in a place where others are present, but cannot hear your conversation. Many times what you may consider a problem is simply a misunderstanding and bringing it to their attention often brings resolution.
2. If you find no resolution after you have conversed with the individual, the individuals involved are requested to discuss the problem with a Ministry Team Leader. The Ministry Team Leader should be able to determine what the problem is and bring closure to the situation.
3. If the Ministry Team Leader is unable to bring closure to the situation, there will be another meeting with the parties involved, the Ministry Team Leader, and the Event Coordinator in order bring closure to the situation.
4. If the Ministry Team Leader and Event Coordinator find any individual to be in *rebellion to correction*, a senior Sonshine Ministries representative will be informed. An SMI representative will bring definite closure to the situation, in which all parties will be present to hear the final conclusion of the matter. If no solution is found, possible conclusions may include an individual being moved to another facility and separated from the group.
5. If an individual is involved in any sin that cannot, at the discretion of leadership, be addressed in a timely manner or would affect the team in an adverse way, leadership reserves the right to implement procedure (4) immediately.

I AGREE TO FOLLOW THE DISCIPLINE PROCEDURES LISTED ABOVE IF DIRECTLY INVOLVED IN CONFLICT. AS A MINISTRY TEAM MEMBER I AGREE TO FOLLOW THE DIRECTIONS AND DECISIONS MADE BY SONSHINE MINISTRIES LEADERSHIP REGARDING OTHER MINISTRY TEAM MEMBERS.

SIGNATURE _____ DATE ____/____/____

PRINT NAME _____



MEDIA RELEASE

Sonshine Ministries International often takes photographs and videos on ministry trips using them in Sonshine Ministries advertising, promotional materials, web page, and publications. In signing below, you fully authorize Sonshine Ministries to use video or photographs taken of you in any or all of the above mentioned materials.

I AUTHORIZE SONSHINE MINISTRIES INTERNATIONAL TO USE ANY PHOTOGRAPHS OR VIDEOS TAKEN OF MYSELF IN ANY AND ALL PUBLICATIONS MENTIONED ABOVE.

SIGNATURE _____ DATE ____/____/____

PRINT NAME _____

PASTORAL REFERENCE EVALUATION

I, _____, wish to be considered as a Sonshine Ministries Team Member for:

(Destination Country) _____ DATE ____/____/____ to ____/____/____

I give my full consent for _____ to complete this form:
(NAME OF REFERENCE)

SIGNED: _____ DATE ____/____/____

PASTORAL EVALUATION FOR SONSHINE MINISTRIES INTERNATIONAL

Dear Pastor/Church Leader,

The applicant above has applied to be on a Sonshine Ministries International Ministry Team. We take seriously our responsibility toward those to whom we minister, both here and abroad. Therefore, Sonshine Ministries greatly appreciates your supplying the information requested on this form. Please return this form **DIRECTLY TO OUR OFFICE** upon completion. Thank You!

Your Name _____ Name of Ministry/ Church _____ Your Position _____

How long have you been acquainted with the applicant? _____ In which area(s) of church life has the applicant served or is currently serving? _____

Please give a general over-view of our applicant regarding skills, disposition, strengths and weaknesses as you see them. _____

Evaluation of Applicant's Emotional & Spiritual Maturity:

The applicant must be able to accommodate himself/herself readily to unaccustomed living conditions and new social situations. Adjustment may have to be made as to diet, social customs, climate changes, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant by checking a block under each of the following categories:

PHYSICAL CONDITION

- ☐ Frequently incapacitated
- ☐ Somewhat below par
- ☐ Fairly healthy
- ☐ Good health

EMOTIONAL RESILIENCE

- ☐ Gets angry; impulsive
- ☐ Withdrawn
- ☐ Gets discouraged easily
- ☐ Meets constructively
- ☐ Unusual ability to lead

ACHIEVEMENT

(Ability to formulate, execute & carry plans to conclusion)

- ☐ Starts but doesn't finish
- ☐ Does only what is assigned
- ☐ Meets average expectations
- ☐ Superior creative ability

SOCIAL INTERACTION

- ☐ Avoided by others
- ☐ Tolerated by others
- ☐ Liked by others
- ☐ Well-liked by others

WILLINGNESS TO SERVE

- ☐ Reluctant to serve
- ☐ Motives confused
- ☐ Usually willing to serve
- ☐ Eager to serve as needed

LEADERSHIP

(Ability to inspire maintain confidence)

- ☐ Makes an effort to lead
- ☐ Tries but lacks ability
- ☐ Has leadership promise

TEAMWORK

- ☐ Frequently causes friction
- ☐ Insists on having own way
- ☐ Usually cooperative
- ☐ Works well with others
- ☐ Energized by teamwork

INTELLIGENCE

- ☐ Learns and thinks slowly
- ☐ Average mental ability
- ☐ Alert; has a good mind
- ☐ Brilliant, exceptional

CHRISTIAN EXPERIENCE

- ☐ Relatively superficial
- ☐ Over-emotional
- ☐ Genuine but mild
- ☐ Rich and growing
- ☐ Warmly contagious

RESPONSIVENESS

(To the feelings/needs of others)

- ☐ Slow to sense how others feel
- ☐ Reasonably responsive
- ☐ Understanding & Thoughtful
- ☐ Extremely responsive

PRAYER MINISTRY

(Praying for inner and physical healing)

- ☐ Has had much experience and expertise
- ☐ Has some training and experience
- ☐ Has not been trained and is very new at this

Evaluation of applicant's skills, training, profession, or trade:
(Answer only if you have first-hand information)

- ☐ Incompetent
☐ Doubtful
☐ Adequate
☐ Superior in competence

In what other skills or areas is he/she well qualified?

Listed below are some of the tendencies which, if present, may reduce the effectiveness of the applicant.

Please check words or descriptions which pertain to applicant:

- | | | | |
|---|--|--|---|
| <input type="checkbox"/> Impatient | <input type="checkbox"/> Argumentative | <input type="checkbox"/> Domineering | <input type="checkbox"/> Cocky |
| <input type="checkbox"/> Easily offended | <input type="checkbox"/> Critical of others | <input type="checkbox"/> Anxious | <input type="checkbox"/> Easily embarrassed |
| <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Frequently worried | <input type="checkbox"/> Nervous or tense | <input type="checkbox"/> Given to moods |
| <input type="checkbox"/> Unable to cope with stress | <input type="checkbox"/> Lacking in humor | <input type="checkbox"/> Can't take a joke | <input type="checkbox"/> Intolerant |
| <input type="checkbox"/> Erratic in attitudes | <input type="checkbox"/> Racially Prejudiced | <input type="checkbox"/> Self-absorbed | |

If the applicant seems relatively free from all such tendencies, check here: ☐

Please comment briefly on the family and social background of the applicant. _____

Is the applicant financially responsible? ☐ Yes ☐ No

Please describe any physical limitations the applicant may have. _____

Is the applicant able to preach/teach the gospel effectively from the "pulpit?" ☐ Yes ☐ No

What size church are they able to speak in front of? ☐ <50 ☐ <100 ☐ <500 ☐ 500+

Please use a separate sheet of paper to elaborate if the answer is "yes" to any of the following questions:

- a) ☐ Yes ☐ No Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?
- b) ☐ Yes ☐ No As far as you know, has the applicant ever been arrested for any offense other than minor traffic violations?
- c) ☐ Yes ☐ No To your knowledge, has the applicant ever been involved in drug abuse, homosexuality, or the occult?
- d) ☐ Yes ☐ No Has the applicant had psychiatric treatment?
- e) ☐ Yes ☐ No Are you aware of any unresolved problems in their life? (Ex: unrepentance, anger, unforgiveness, impurity)

What is your overall evaluation of the applicant's promise as a Sonshine Ministries Team participant?

- | | |
|---|--|
| <input type="checkbox"/> He/she is definitely unsuited | <input type="checkbox"/> He/she is an average prospect |
| <input type="checkbox"/> At this time I feel he/she is not suited | <input type="checkbox"/> He/she is an above average prospect |
| <input type="checkbox"/> He/she is a good prospect but I do have reservations | <input type="checkbox"/> He/she is an unusually exceptional prospect |

Check any of the following that you feel are motivating the applicant to become involved with a Sonshine Ministries Ministry Team:

- | | | |
|--|--|---|
| <input type="checkbox"/> Christian Service | <input type="checkbox"/> Discipleship | <input type="checkbox"/> Receive help, ministry |
| <input type="checkbox"/> Travel | <input type="checkbox"/> Desire to spread the gospel | <input type="checkbox"/> Escape unpleasant home situation |
| <input type="checkbox"/> Adventure | <input type="checkbox"/> Desire to help others | <input type="checkbox"/> Other: _____ |

REFERENCE NAME _____

PLEASE MAIL / EMAIL DIRECTLY TO:

ADDRESS _____

Sonshine Ministries International
554 Troon Ave
Woodburn OR 97071

PHONE (____) _____

ray@sonshineministry.com

SIGNATURE: _____

CONFIDENTIAL REFERENCE EVALUATION

I, _____, wish to be considered as a Sonshine Ministries Team Member for:

Destination Country _____ DATE ____/____/____ to ____/____/____

I give my full consent that _____ complete this form
(NAME OF REFERENCE)

SIGNED: _____ DATE ____/____/____

REFERENCE EVALUATION FOR SONSHINE MINISTRIES INTERNATIONAL

Dear Friend of the Applicant,

The applicant above has applied to join a Sonshine Ministries International Ministry Team. We take seriously our responsibility toward those to whom we minister, both here and abroad. Therefore, Sonshine Ministries greatly appreciates your supplying the information requested on this form. Please return this form **DIRECTLY TO OUR OFFICE** upon completion. Thank You!

Your Name _____ Relationship to Applicant _____ How long have you known this applicant? _____

Please give a general over-view of our applicant regarding skills, disposition, strengths and weaknesses _____

Evaluation of Applicant's Emotional & Spiritual Maturity:

The applicant must be able to accommodate himself/herself readily to unaccustomed living conditions and new social situations. Adjustment may have to be made as to diet, social customs, climate changes, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant by checking a block under each of the following categories:

PHYSICAL CONDITION

- ☐ Frequently incapacitated
- ☐ Somewhat below par
- ☐ Fairly healthy
- ☐ Good health

EMOTIONAL RESILIENCE

- ☐ Gets angry; impulsive
- ☐ Withdrawn
- ☐ Gets discouraged easily
- ☐ Meets constructively
- ☐ Unusual ability to lead

ACHIEVEMENT

- ☐ Starts but doesn't finish
- ☐ Does only what is assigned
- ☐ Meets average expectations
- ☐ Superior creative ability

SOCIAL INTERACTION

- ☐ Avoided by others
- ☐ Tolerated by others
- ☐ Liked by others
- ☐ Well-liked by others

WILLINGNESS TO SERVE

- ☐ Reluctant to serve
- ☐ Motives confused
- ☐ Usually willing to serve
- ☐ Eager to serve as needed

LEADERSHIP

- ☐ Makes an effort to lead
- ☐ Tries but lacks ability
- ☐ Has some leadership promise

TEAMWORK

- ☐ Frequently causes friction
- ☐ Insists on own way
- ☐ Usually cooperative
- ☐ Works well with others
- ☐ Energized by teamwork

INTELLIGENCE

- ☐ Learns and thinks slowly
- ☐ Average mental ability
- ☐ Alert; has a good mind
- ☐ Brilliant, exceptional

CHRISTIAN EXPERIENCE

- ☐ Relatively superficial
- ☐ Over-emotional
- ☐ Genuine but mild
- ☐ Rich and growing
- ☐ Warmly contagious

RESPONSIVENESS

(To the feelings/needs of others)

- ☐ Slow to sense how others feel
- ☐ Reasonably responsive
- ☐ Understanding thoughtful
- ☐ Extremely responsive

PRAYER MINISTRY

(Praying for inner and physical healing)

- ☐ Has had much experience and expertise
- ☐ Has some training and experience
- ☐ Has not been trained and is very new at this

Evaluation of applicant's skills, training, profession, or trade:
(Answer only if you have first-hand information)

- ☐ Incompetent
☐ Doubtful
☐ Adequate
☐ Superior in competence

In what other skills or areas is he/she well qualified?

Listed below are some of the tendencies which, if present, may reduce the effectiveness of the applicant.

Please check words or descriptions which pertain to applicant:

- | | | | |
|---|--|--|---|
| <input type="checkbox"/> Impatient | <input type="checkbox"/> Argumentative | <input type="checkbox"/> Domineering | <input type="checkbox"/> Cocky |
| <input type="checkbox"/> Easily offended | <input type="checkbox"/> Critical of others | <input type="checkbox"/> Anxious | <input type="checkbox"/> Easily embarrassed |
| <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Frequently worried | <input type="checkbox"/> Nervous or tense | <input type="checkbox"/> Given to moods |
| <input type="checkbox"/> Unable to cope with stress | <input type="checkbox"/> Lacking in humor | <input type="checkbox"/> Can't take a joke | <input type="checkbox"/> Intolerant |
| <input type="checkbox"/> Erratic in attitudes | <input type="checkbox"/> Racially Prejudiced | <input type="checkbox"/> Self-absorbed | |

The applicant seems relatively free from all such tendencies, check here ☐

Please comment briefly on the family and social background of the applicant. _____

Is the applicant financially responsible? ☐ Yes ☐ No

Please describe any physical limitations the applicant may have. _____

Is the applicant able to preach/teach the gospel effectively from the "pulpit?" ☐ Yes ☐ No

What size church are they able to speak in front of? ☐ <50 ☐ <100 ☐ <500 ☐ 500+

Please use a separate sheet of paper to elaborate if the answer is "yes" to any of the following questions:

- a) ☐ Yes ☐ No Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?
- b) ☐ Yes ☐ No As far as you know, has the applicant ever been arrested for any offense other than minor traffic violations?
- c) ☐ Yes ☐ No To your knowledge, has the applicant ever been involved in drug abuse, homosexuality, or the occult?
- d) ☐ Yes ☐ No Has the applicant had psychiatric treatment?
- e) ☐ Yes ☐ No Are you aware of any unresolved problems in their life? (Ex: Un-repentance, anger, un-forgiveness, impurity)

What is your overall evaluation of the applicant's promise as a Sonshine Ministries Team participant?

- | | |
|--|--|
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